



ANNUAL REPORT 2016-2017





NASHWAAK VILLA

67 Limekiln Road, Stanley NB E6B 1E9
(506) 367-7731 info@nashwaakvilla.ca

MISSION STATEMENT

We provide nursing home services to individuals in a safe, homelike environment by ensuring their quality of life is as rich as possible.

We emphasize a warm, friendly atmosphere, as close to home as we can make it, where families feel welcome to come often and visit. We strive to maintain the dignity and individuality of each resident while meeting their physical, spiritual, psychosocial, and emotional needs.



PLANETREE



: Nashwaak Villa Nursing Home

**Nashwaak Villa Board of Directors
2016-2017**

Ann Fairley,
Board Chair

Theresa Bird,
Vice-Chair

Nola Carr,
Treasurer

Barbara MacDonald,
Village of Stanley Representative

Peggy Anderson,
Helping Hands Committee Representative

Brent Sansom

Alan Robertson

Twila Ryan

Carol Wilson

Wally Ellis

Stephanie Seymour

Joanne Forbes

2016/17 has been a year consisting of much excitement and change for Nashwaak Villa. We started our year with a focus on the beginning stages of our Planetree journey of culture change toward resident-centred care, and continued our progress with the implementation of a number of new and exciting community initiatives and partnerships over the course of the year. It has been energizing to watch as our many changes and progress initiatives have been embraced by everyone in the Nashwaak Villa family, from staff and residents/families, to volunteers and community partners.

As it is with the ebb and flow of any organization, 2016/17 also saw us working through some challenges. As a community, we are happy to have ended the fiscal year with a conclusion to negotiations around a transition in our employee relationships. As we worked through these matters, we were consistently proud of our wonderful staff team for their commitment to keeping the quality of life and happiness of our residents at the forefront of their focus each and every day.

We were also extremely saddened this year as a community by the untimely passing of two beloved team members, an active staff member (Muriel Campbell) and Board Chairperson (Ann Fairley). As we worked through the difficulties around the loss of both of these individuals in our lives, we were overwhelmed with gratitude for the support of one another and our many partners in the broader community.

At the governance level, the Board continued to place a focus this year on reviewing and updating processes related to sound financial oversight of the organization, including laying the groundwork for a new fundraising arm of Nashwaak Villa, a foundation to be established in 2017/18 which will ensure the responsible stewardship of our donor dollars. The Board also conducted a high-level review of HR processes and policies which affect our overall organizational health and satisfaction for all staff members.

Operationally, we continued to invest a significant amount of time reviewing and updating internal processes, as well as in enhancing opportunities for education for our passionate and dedicated team members, both with the addition of internal education and attendance at relevant conferences and workshops throughout the Atlantic provinces.

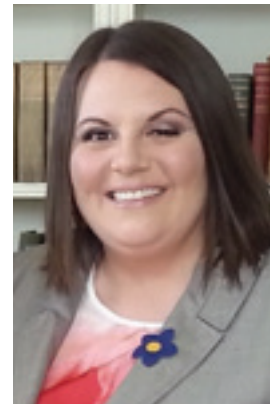
As we reflect on and celebrate a year of tremendous success, some challenges, and forward-thinking progress, we also celebrate the contributions of countless individuals and groups who are a part of Nashwaak Villa's story:

- Our residents and families are the reason we do what we do with such passion and it is our privilege to provide care for each and every one of you in your home. We each learn so much from the many wonderful relationships we form with you, and for that we are truly blessed.
- The dedication, skill and passion illustrated time and time again by our staff to our residents' and families' care and well-being is what ensures that Nashwaak Villa is such a wonderful home for our residents and their loved ones, as well as a fantastic place to work – we truly have an amazing team!
- To our wonderful board members and volunteers, and our generous donors and community partners, we want to thank each of you for your continued support, wisdom, ideas and contributions. So much of what we achieve as an organization is as a direct result of your efforts. There are no successes that we can celebrate in isolation of the tremendous amount of support we receive from those who are directly and indirectly involved with our organization. To each of you, we offer our heartfelt gratitude and appreciation.

It has been exciting to see the many creative ways in which the vision set out by our board in our strategic plan nearly three years ago has taken shape 'on the ground', through increased collaboration with stakeholders and strategies to build our internal capacity – all with a common goal of making Nashwaak Villa a home which is second to none in the province.



Theresa Bird
Board Chair



Daphne Noonan
Executive Director

NASHWAAK VILLA INC.

Summary of Financial Position

March 31, 2017, with comparative information for 2016

	2017	2016
Assets		
Current assets	\$ 520,444	\$ 499,550
Long-term assets	8,520,011	8,836,100
	\$ 9,040,455	\$ 9,335,650
Liabilities, Deferred Contributions and Net Assets		
Current liabilities	\$ 593,546	\$ 539,329
Long-term liabilities	8,278,812	8,681,340
Net assets	168,097	114,981
	\$ 9,040,455	\$ 9,335,650

Summary of Statement of Operations and Statement of Changes in Net Assets

Year ended March 31, 2017, with comparative information for 2016

	2017	2016
Revenues:		
Residents:		
Subsidy - Department of Social Development	\$ 2,793,224	\$ 2,767,623
Private pay	87,876	156,317
Subsidized residents' share	551,829	496,693
	3,432,929	3,420,633
Interest, amortization, recoveries, and donations	276,777	103,615
	3,709,706	3,524,248
Expenses:		
Care services	1,345,543	1,282,997
Activity	70,301	59,984
Administration	396,725	273,589
Dietetics	307,259	320,577
Laundry and linen	25,894	24,707
Housekeeping	193,247	192,699
Plant operations and maintenance	456,207	467,927
Employee benefits	254,318	241,415
Amortization of capital assets	265,656	297,162
Interest on long-term debt	341,440	362,222
	3,656,590	3,523,279
Excess of revenues over expenses before the undernoted item	53,116	969
Loss on disposal of building	–	652,205
Excess (deficiency) of revenues over expenses	53,116	(651,236)
Net assets, beginning of year	114,981	766,217
Net assets, end of year	\$ 168,097	\$ 114,981

In 2016/2017, Nashwaak Villa continued to move forward with our priorities of following best practices and increasing the quality of care for our residents. I am pleased that the team continues to be motivated to continuous quality improvement and professional growth. I am also pleased to be part of a team of professional care providers who are consistently focused on resident care.

Professional learning continues to be one of our main goals and much of the past year has been spent working on the Planetree implementation. The development of our Steering Committee has been undertaken with involvement of staff from all departments. Through the cooperation and collaboration of staff members, residents and family members, the Planetree initiative continues to enhance person-centred care and enhance the quality of residents' lives.

We have also continued to demonstrate leadership in care over the past year with our continued focus on non-pharmaceutical interventions, through our cuddle therapy, animal and music therapies and intergenerational programming initiatives. I was extremely proud of this accomplishment when we were recognized for this leadership in our Planetree organizational assessment:

"Nashwaak Villa is a leader in non-coercive interventions for persons with dementia. Their multiple programs success should be widely shared and celebrated. The use of Music and Memory, the Snoezelen Room and the new Doll program are just a few examples of how the organization is innovating dementia care. These programs are implemented and communicated well across the organization and include families in their development and delivery."

~ Jim Kinsey, Planetree International

Another major shift within the Care Services department this year has been the implementation of Momentum, our new electronic care planning system. Under the leadership of Sabrina Moir, our Momentum Coordinator, we have trained all staff to use this new tool, and have already begun to see quality improvements as a result of this new and more detailed manner of care planning for our residents' individual needs.

As we move forward, our priorities remain to enhance resident care by implementing existing, and exploring new initiatives. It has been my pleasure working as the Director of Care at Nashwaak Villa over the last two years. This new year will bring new beginnings once again, as at the time of writing this message, I am preparing to leave the organization to take on a different role. I know that the team at Nashwaak Villa will continue to build positive and meaningful relations with our residents and families and will continue to enhance the lives of our residents every day.

Thank you,

Sherry Holder
Director of Care Services

Helping Hands Report

In 2016/17, we were once again continually amazed at the dedication and support of our Helping Hands Committee. This group of dedicated volunteers add so much to our home, not only through their fundraising efforts to raise funds to improve our residents' quality of life, but also by being here every day interacting with our residents, visitors, and staff. It is such a pleasure to see their smiling faces at the Gift Shop when arriving at Nashwaak Villa. We are truly grateful for their generosity and thankful for them each and every day.

Some highlights of their hard work and commitment this year have been:

- Keeping the Gift Shop open from 10am-4pm, Monday through Friday;
- Selling tickets and holding a monthly draw on a number of beautiful gift baskets, often themed for the season;
- Co-leading, along with the Nashwaak Villa Board, the Annual Christmas Tree Campaign;
- Engaging in 1:1 visits with our residents while working in the Gift Shop, playing cards & board games or reading, and simply visiting with residents.



Our residents have benefitted tremendously from their work through the following projects that they have funded:

- Purchasing a life-saving AED machine for Nashwaak Villa;
- Providing funds to replenish our iPod shuffles, ensuring that each resident of Nashwaak Villa will have access to their own personalized music upon moving into their new home;
- Providing generous support of funds toward our new Movie Theatre, which is now enjoyed by our residents and visitors daily;
- Purchased fencing for our outdoor courtyard spaces around the outside of the building, so that residents and their families could enjoy these areas safely.
- Contributing funds to the implementation of our Cuddle Therapy program

Our gift shop is open from 10am-4pm, Monday through Friday. They carry many great items that could be used for gifts such as the 'ever-popular' Salt Lamps, as well as soaps, jewelry and other items made by creative local business owners from the Stanley area. We would encourage all community members to stop by and visit to see these wonderful volunteers in action!

Helping Hands Committee Members 2016/17

Caroll Dunphy,
Committee President

Berniece MacFarlane,
Committee Vice-President

Peggy Anderson,
*Treasurer & Helping Hands Representative
to Nashwaak Villa Board*

Heather Logan
Irene Colford

Heather Thomas

Steve Everett

Nancy MacFarlane

Sandra MacBean

Lee Isaacson

Doug Bird

Bev Pinnock

Stella Bartlett

Lorna Belyea

Lorna Pinnock

Lisa Burbar

Myrajane Dysart

Lynn Levesque

Debbie Lacey

Carol Wilson



Nashwaak Villa Strategic Plan

QUALITY

STRATEGIC DIRECTION # 1 - WE WILL INCREASE RESIDENTS' QUALITY OF LIFE

CULTURE

STRATEGIC DIRECTION # 2- WE WILL ATTRACT, EDUCATE & RETAIN POSITIVE STAFF AND VOLUNTEERS WHO EMBRACE A
RESIDENT-CENTRED PHILOSOPHY, AND SAFETY AS A TOP PRIORITY

GROWTH

STRATEGIC DIRECTION #3 - WE WILL ENSURE DILIGENT STEWARDSHIP OF RESOURCES

COMMUNICATION

STRATEGIC DIRECTION #4 - WE WILL POSITION NASHWAAK VILLA AS THE HOME OF CHOICE BY IMPROVING EXTERNAL
AND INTERNAL COMMUNICATIONS

It is difficult to believe how fast three years have gone by, as we have operationalized the forward-thinking strategic plan (the first ever for Nashwaak Villa) set out by our Board of Directors and announced at our 2015 AGM.

As we embarked upon this journey nearly three years ago, we did so knowing that the vision and direction set out by the Board in this plan would provide a foundation for a tremendous amount of growth for Nashwaak Villa in a number of areas. It has been both a privilege and an exciting adventure to watch this vision come to life in so many ways over the last three years.

While there are many values and initiatives behind the growth and culture change we have achieved with this strategic plan, the fabric of our organization and the assessment of everything we do is now woven together by our commitment to Planetree, and the quality improvement framework associated with this journey. The next few pages will highlight some of the key milestones from our year as a Planetree affiliate....

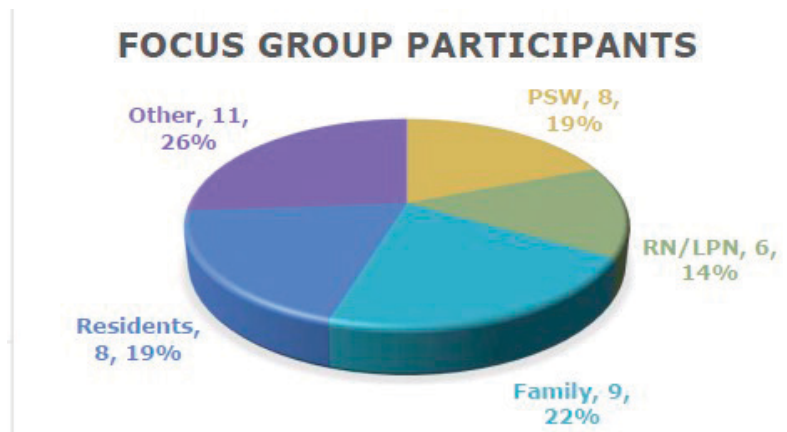
What is Planetree?

Those who have had frequent interactions with us over the last year or two will undoubtedly have heard this ‘buzzword’, and perhaps wondered what it meant. In short, Planetree is a framework which encompasses tools/processes to help care organizations around the world to become leaders in resident centred care. In becoming part of this network, Nashwaak Villa is exposed to world class education, tools and leadership consultation as we work toward our designation over the next 3 years.

Organizational Assessment

This past year we have moved forward with our Planetree journey starting with a Patient Centered Care Cultural Assessment which was conducted in July 2016. Jim Kinsey, Director of Member Experience with Planetree came to the Nashwaak Villa to complete a four- day assessment process including focus groups, observations made during a community tour, and site-specific data which was provided by our coordinator team.

The focus groups included nursing staff, family members and residents and were conducted to gather participant’s ideas and feedback towards creating and sustaining a person-centered culture.



Results of the assessment revealed several organizational strengths. It was apparent that our staff members are committed to giving our neighbours (residents) the best possible care and quality of life. The final report submitted by Jim Kinsey included opportunities for improvement to be addressed prior to attaining our Planetree designation.

“They do a great job here; it’s the best place for our loved one.” (Family)

“We all have a strong commitment to the residents here; they are our family.” (Staff)

Planetree Retreats

One of the pillars of the Planetree framework is a meaningful, 1-day retreat which is facilitated for staff, by staff. This experience is transformational for everyone involved and causes us to consider new perspectives toward person centred care. On January 24th, Jim Kinsey presented the first Planetree Educational Retreat to a team of Nashwaak Villa staff members who volunteered to become retreat facilitators. The group took part in an interactive and inspiring day long retreat focusing on patient centered care. The retreat facilitators then began hosting monthly Planetree retreats in early spring for a group of 10-12 staff members each month. By December 2017, all Nashwaak Villa staff will have completed phase one of the Planetree Retreats.

March 1st, 2017: Steering Committee

On March 1st, a group of interested staff members from various departments joined together for their first Steering Committee meeting. The Steering Committee's function is to implement changes to achieve the goals outlined in the Person Centered Care Cultural Assessment. The Steering Committee is comprised of four pillars including:

- Enhancing Communication
- Knowing What Matters,
- Practice to Improve Resident Experience
- Enhancing Staff Experience

The committee has begun working towards accomplishing various goals including improving the language we use at the Nashwaak Villa and improving our ability to identify resident preferences. One of the first projects undertaken by the steering committee was to begin a program to create awareness around the language we use, in an effort to move away from the 'institutional' language of the past and promote more person centred language. We look forward to sharing future accomplishments and opportunities as we continue our Planetree journey!



Planetree International Conference: Chicago



Six staff members had the opportunity to attend the annual Planetree conference in Chicago.

This year, we were able undertake the conference with a specific understanding of the education and types of initiatives needed in order to make improvements within our own organization, thanks to the organizational assessment. It was exciting to be able to seek out and discuss with colleagues from around the world the various initiatives that have helped them on the road to Planetree designation.



One of the most exciting things about this year's conference was that we were able to be present to watch our colleagues from Loch Lomond Villa in Saint John as they were honored with the prestigious 'Planetree Gold' Designation status. We were so very proud of their amazing accomplishment and it was a true honour to celebrate with them!

Upon returning from the conference, the team of delegates shared their impressions with the board members as well as employees at Nashwaak Villa.

Planetree in New Brunswick

Nashwaak Villa joined Loch Lomond Villa (Saint John), and Carleton Manor (Woodstock) as the third nursing home in New Brunswick to become part of this network. In the past year, the NB participation has grown to include Mill Cove Nursing Home (Mill Cove)



NB delegation to Planetree Conference in Chicago, 2016

2016-2017 has seen Nashwaak Villa's music therapy program continue to flourish. This bi-weekly program continues to provide a holistic and person-centered approach of care for our residents. Many benefits have been seen within the program over the course of the past year, within both group and individual sessions with the residents.

The following illustrates some highlights of this wonderful program, shared by our certified music therapist, Megan Mollins of Arpeggio Music Therapy:

A favourite group amongst the residents is the morning "Fun 'N' Fitness" movement group. By participating in this group, the residents are working to improve their fine and gross motor abilities in each region of the body. Exercises are tailored by the music therapist to suit the needs of the residents participating in the group. Staff members of the Villa have also participated in these groups, and are really great dance partners for the residents! We have a great time dancing and singing to Bill Haley & His Comets, Don Messer, Elvis, and Johnny Cash.

During the holiday season, the resident-named "Ding-A-Lings" Handbell Choir participated in a performance at the annual Christmas Party. A series of Christmas tunes were played for family and friends of the residents. The goals of this group are to help increase social interaction between the residents, and to improve cognitive functioning, as this group activity requires a heightened level of focus ability. The residents were showing a great sense of pride and accomplishment during and after the performance, and many guests at the party remarked on how wonderful the residents played!

Each music therapy session at the Villa is tailored to the residents' musical preferences. By incorporating the residents' favourite music, the therapist gives opportunity for the residents to participate in reminiscent conversation. This engages and stimulates long-term memory, and has potential for connecting past memories with current events. Throughout the year, Wilf Carter's songs have become a staple amongst the residents. A couple of favourites include The Smoke Went Up the Chimney Just the Same and There's A Bluebird on Your Windowsill.

Another song that is a particular favourite of one resident is You Are My Sunshine. It is wonderful to see her eyes light up when she hears the song, and to hear her reminisce about the significance of this song in her life.

In the summer months, the residents enjoyed spending time with the children and youth from the Villa's summer camps during music therapy time. The highlights of their time together include "movin' and groovin'" in the Fun 'N' Fitness movement group, and working together to play music-themed games, including "Music Pictionary" and "Music Jeopardy". Both of these activities are designed to aid in increasing cognition through memory, and are designed to fit the needs of both groups. This intergenerational approach promotes socialization for both the residents and the children/youth. It has been a joy to be a part of these camps for the past two summers!

Throughout the year, individual music therapy sessions have continued to be a major part of the music therapy program. These individual sessions give the opportunity for residents to participate in music therapy if/when they are not available to participate in group music therapy sessions. These individual sessions are tailored to meet the specific needs of each resident, and goals can include, but are not limited to: Increasing or maintaining long- and short-term memory, gross and fine motor movement ability, vocalizations, and respiratory control.

The music therapy program has flourished over the past year, encompassing the movement groups mentioned above, vocal groups, relaxation groups, and individual sessions. Several family members and friends of the residents have attended groups alongside the residents when visiting, and will continue to be welcomed into the music therapy experience. This creates a positive, energetic environment for both the residents and the family members and friends. The music therapy program is not only goal-oriented and beneficial for the residents; it's an enjoyable experience for everyone!



Our favourite initiatives from 2016/17!

Cuddle Therapy

Cuddle Therapy Dolls were introduced to the residents at Nashwaak Villa in the spring of 2016. Beth McCormick from Miramichi dropped off some 'visiting babies' for a month, in order to see if this program would work at Nashwaak Villa. Almost immediately, we saw such positive responses to our 'Cuddle Therapy' program and so we purchased two dolls of our own. It was exciting to see residents who rarely speak to speaking in full sentences while holding the babies. Over the course of the year, we have seen this program work in a variety of settings, from singing lullabies to the babies in small group sessions with our Music Therapist, to bedside visits, to hosting a party 'baby shower' with our residents and volunteers. It has been so special to see these dolls have such a joyful impact on the residents.

Based on the success of this program, the Beaverbrook Branch #80 gave us a very generous donation. With this money, we created a "Nursery" and purchased 2 additional cuddle therapy dolls. We are very thankful for their generosity, as well as the participation from so many staff, visitors and volunteers in this initiative.



Legion members John Lomax and Wayne Mackinnon presenting us with the donation for the cuddle Therapy Room.

Animal Therapy



Our animal assisted Therapy program has continued to grow this year, much to the benefit of our residents who love the many visits from our furry friends!

Animals that visit on a regular basis are:

- Jess and Macey visit every Monday evening
- JR and Jesse visit every Tuesday
- Bromley and Warrick visit weekly

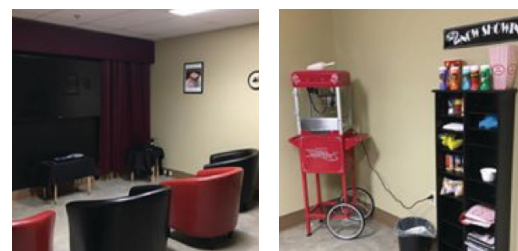
And of course, our kitties Callie and PJ keep us entertained and provide great comfort to our residents and staff through their many

interactions with everyone. One very special gift from Callie and PJ is that they have taken on the task of doing 'evening room visits with the residents'

Movie Theatre

Based on a number of residents' love of great movies and tv, we created a 'Movie Theatre Room'. We purchased a 75" flat screen tv, 4 tub chairs and a large popcorn machine. This room is available for residents and family members to enjoy anytime.

In March 2017 we had an official Grand Opening of the movie theatre room, we had family members, junior volunteers and staff members join us for the event. The residents chose the movie we would play—*Dirty Dancing*!





Intergenerational Programming

Summer Camp

After many discussions and help from Kingsway Care Center. Nashwaak Villa decided to start a Kids Summer Camp. The Camp started in August and the children came from 9-5 Monday-Friday. The kids and residents all shared the experience of bonding together during different events and activities such as, fun and fitness, pizza parties, ice cream socials, outside activities and baking. On the last day of camp the students put on a little talent show for the residents as well. Over the summer we had 20 children sign up for the camp.

Junior Volunteer Program

In September of 2016, we started a Junior Volunteer Program. This program is for kids ages 9-14 who are interested in volunteering and helping out with different programs and activities. We started out with 3 junior volunteers who came to visit on occasion. We now have over 25 junior volunteers who come off of the bus after school Monday-Friday from 3-6, a time when it is often a bit lonely for our residents, or in some cases a time of restlessness or confusion. Through this initiative, we have seen a number of benefits to our residents, including improved moods at this time of day, and even a decrease in resident incidents such as falling! The most beautiful part of all is watching the beautiful relationships being formed and the smiles and laughter throughout our home.



Remembrance Day Education

In October Vincent Bartlett hosted the grade 5 class from Stanley Elementary School and talked with the class about his time during WWII. The class all enjoyed learning about war times and hearing what he had to say.



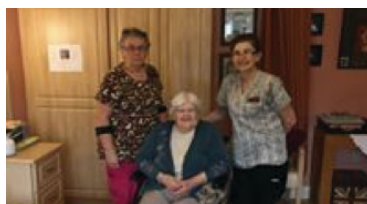
Community Partnerships

We are so blessed to find ourselves at the heart of a community that supports our mission to provide the best quality of life possible for our residents through many wonderful partnerships. Having been an active part of their community throughout their lives, our residents benefit tremendously from continuing a relationship with individuals and groups outside of our walls. This year, we have built new partnerships, as well as continuing to foster existing partnerships with those who have been contributing to our organization for a number of years.

One exciting new partnership that we were pleased to develop in 2016/17 was with St. Thomas University's Bachelor of Social Work program. We welcomed Erin Jackson for 3 months on a full -time basis to complete her Direct Practice field placement program. During her time at Nashwaak Villa, Erin had the opportunity to work with our residents, family, staff and volunteers on various items related to her field, such as our resident admission and care planning processes, as well as a number of our holistic care initiatives such as Narrative care, cuddle therapy and intergenerational programs.

Giving back

In February we partnered with our local knitting group, community members and staff members to knit baby hats.. This was our winter project and wanted to donate all our finished product to the nursery at the DECH. We have had a large donation of baby yarn and every Wednesday our residents got together with the knitting group and worked on this project. One of our residents kept busy with this, Greta Spilman knit quite a few herself.. The end result was well over 200 baby hats.. Our local Anglican church group arranged a blessing of the hats as well before they would be delivered to the DECH



Co-op Program

In February we once again had 4 Co-op Students join the Nashwaak Villa team for 15 weeks. The students had rotating training in each department, and then they joined the activity department for the remainder of their time with us. Year over year we continue to be so grateful for this wonderful partnership with Stanley High School. The tremendous value brought to our organization by the co-op program cannot be measured!

Whether you are part of a group that comes to entertain residents, to interact with residents at events or during weekly programs, or whether you are part of a group that makes use of one of our spaces, we want to say **THANK YOU!** Our home would not be the same without you and we love seeing visitors come through the doors.

Fundraising - Support from the Community

In addition to the amazing support from our community through volunteer commitments and partnerships, we were also humbled this year to have a significant amount of financial support through our fundraising activities to support our residents' quality of life. Beginning with the addition of our spring/fall fundraising breakfast events, we were completely overwhelmed by the contributions of our community when each of these events raised over \$3 500, with literally hundreds in attendance. We also saw significant support throughout our annual Christmas Tree light fundraising campaign, which not only provides financial support but also adds so much value to the holiday experience for our residents.

Whether it be in the form of individual donations, grants from organization, or participating in one of our fundraising events, we are so thankful for your contributions and the result of those on the quality of life for our residents. Every act of kindness makes such a difference, and from the bottom of our hearts we say **THANK YOU!**



Rachel Reid and Mary Hay, Nashwaak Villa staff members, are pictured here receiving a \$1000 grant for from UPS to purchase a gazebo for the residents outside



Staff & Volunteer Team pictured, after the success of our spring Fundraising Breakfast in April 2016.

A YEAR IN THE LIFE OF NASHWAAK VILLA

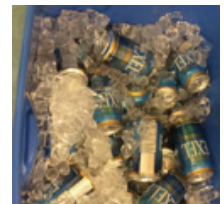
May

We celebrated our Mother's Day Tea. Our room was decorated beautifully with bright colors, our china tea cups and lots of flowers. We were happy once again to have our dedicated Red Hat Ladies to serve the tea. We had Patrick and Pat Kelly come in and sing for us. Greta Spilman a resident requested to read a poem that her mother used to recite to her as a child.



June

Father's Day BBQ with music provided by Wayne Blinn and Friends. Big crows, bbq burgers, hot dogs, salads and beer were enjoyed by all!



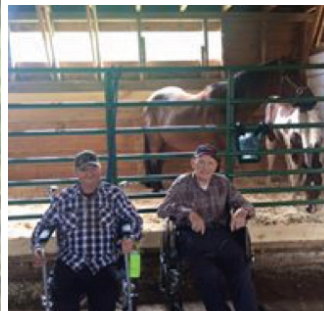
July

In July the 4H club entertained us with a Country Fair. They had stations set up all through our building. Some of the stations were a fishing pond, farm animals, popcorn, balloons, washer toss and lots of singing and music.



August

We also attended the Stanley Fair in August. We had five residents participate in the tea party, browse around the barn, and check out the exhibits.



September

The residents started pickling. We made many jars of salsa and pickles from the veggies we grew in our garden. We had a bake sale and sold over 100 jars of items at our fall breakfast!



October

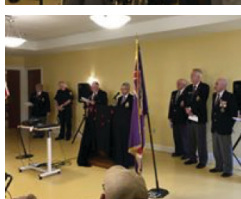
We started October off with our Volunteer Appreciation. We had a nice lunch and showed our volunteers a little recap of what a success our kids' summer camp was.

We also hosted a fall breakfast as a fundraiser for our Movie Theatre Room.. We had many in attendance and raised more than enough to create a movie theatre for our residents!

November

Beaverbrook Branch #80 presented our Remembrance Day Ceremony

Also in November some staff members and volunteers got together and made a giant wreath for the front of the building, in preparation for the Christmas party.



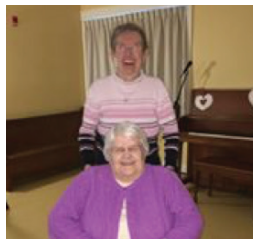
December

With our family Christmas party we had over 75 guests join us. Lots of music, food and laughs.



February

In February our Co-Op students helped organize a "Sweethearts Dance" (Some of our residents had suggested that they would like to have a night time party with dancing). We invited our Junior Volunteers to join us for the night—we had lots of music, dancing, snacks and also a piñata!



March

Irish eyes were smiling at our St Patrick's Day Party!

